

**CITY OF WIXOM
49045 PONTIAC TRAIL
REGULAR CITY COUNCIL MEETING MINUTES
TUESDAY, JULY 26, 2022**

Mayor Beagle called the meeting to order at 7:00 p.m. and the Pledge of Allegiance was recited.

Present:

Mayor: P. Beagle
Deputy Mayor: T. Rzeznik
Councilmembers: P. Behrmann
K. Gottschall
T. Gronlund-Fox
P. Sharpe
R. Smiley

AGENDA CHANGES: (None)

PRESENTATION:

1.) Reaffirmation by Phillip Langmeyer of his Oath-of-Office as Chief of Police and his Introduction to the Mayor and City Council

Director Moore introduced the new Chief of Police, Phil Langmeyer. Chief Langmeyer recently retired as the Chief of Police for the Bloomfield Township Police Department after 30 years of service. He graduated with a Bachelor of Arts in Criminal Justice from Michigan State University and he is a 2009 graduate of the Michigan State University School of Police Staff and Command, as well as a 2013 graduate of the FBI National Academy. Chief Langmeyer and his wife, Lori, are residents of White Lake Township. They have two adult children, Kate and Nick.

Chief Langmeyer reaffirmed his Oath-of-Office with the City Clerk and his wife pinned on his badge.

Chief Langmeyer thanked the Council, the City Manager and Director Moore. He said he was honored to lead the men and women of the Wixom Police Department. Before he came here, he did some research to find out about the City of Wixom. Everybody said that the Wixom Police Department and the City of Wixom was a great place to be. We have a great Police Department. These men and women work hard to make sure they do the right thing. The way they function and the reputation they have is a testament to the work that Director Moore has done and the work that the Council has done. In his short time here, he has been impressed with the people and the City as a whole. Everybody has been friendly, outgoing and eager to help, which makes his job easy. He felt this was a Police Department with a family atmosphere, and that is hard to find. He was very excited about being here. He felt that Director Moore had done a phenomenal job and he knew he had big shoes to fill. He was sure the men and women of this Police Department would continue to serve the residents and visitors with pride and distinction.

Mayor Beagle welcomed him on behalf of the members of Council.

The Council recessed at 7:07 p.m. and reconvened at 7:28 p.m.

MINUTES:

CM-07-95-22: Moved and seconded by Councilmembers Sharpe and Gronlund-Fox to approve the Regular City Council meeting minutes of July 12, 2022.

Vote:

Motion Carried

CORRESPONDENCE:

- 1.) **Note of Thanks from the Family of Kay Ash**
- 2.) **GFL Environmental Service Update**

Sam Caramagno, from GFL, stated that they have serviced the City of Wixom for three weeks now. He thought it had been going pretty well since they started during a holiday week with a day delay. They have been able to finish earlier in the day each week and they expect that to continue. There are a few things that have contributed to the timeliness, including new drivers and traffic congestion. He expected that they would just continue to improve their service in Wixom.

Councilmember Gottschall said that he had heard from a few residents who hoped the drivers would have a little more care in doing their jobs. Waste Management used to always put their cans and bins back where the people left them. He noticed himself that a lot of the bins were on their sides in the road. Sometimes neighbors had to pick up some of the recycle materials in the street and yard. Mr. Caramagno said that he would mention that to the drivers. He noted that last Wednesday there was quite a storm in the afternoon and there were messes everywhere. He understood what Councilmember Gottschall was saying and he was sure that they would pay special attention to his concern.

Deputy Mayor Rzeznik said he was pleasantly surprised when he put some bulk material out and it was gone. One complaint he heard was timeliness as they didn't pick up a resident's trash until 7:40 p.m. He knew the routes would need to be adjusted over time. The other complaint he heard was completeness. In the Anthem Tribute subdivision, he heard from a couple residents that said they had emptied the bin but left a bag that was sitting next to the bin. He was confident that over time things would improve. Mr. Caramagno commented that they have a couple of route managers on the street every Wednesday and he has been out every week as well. They have also been sending a route manager back on Thursdays to look for any misses or late setouts that might have been overlooked by their crew.

Councilmember Smiley asked about the new stickers for the bins. Mr. Caramagno replied that separate people would come around to rebrand the carts. There will be three decals that will go on the carts – one on each side and one on the top. They will be the same color as the cart. The decals have been ordered and he hoped to have them by August. He noted that they have also ordered Waste Management colored carts in GFL branding. They knew Wixom was growing and they wanted all of the carts to be the same color. Councilmember Smiley was glad that they thought of that.

CALL TO THE PUBLIC: (None)

CITY MANAGER REPORTS:**1.) Departmental Monthly Report – June 2022**

Deputy Mayor Rzeznik asked about the timing of the completion of the Country Corner's section of the Trail. Mr. Sikma said that they met today and they were going to be working on concrete tomorrow and Thursday. They expect that the sidewalks in front of Country Corners would be completed on Thursday. The fencing will go up in three or four weeks and the mast arm that goes for the Hawk signal is still months out. With the concrete coming across Wixom Road and the approaches on either side of Wixom Road already to be opened within the next week or so, there are questions on how we will safely keep people from using it until the Hawk signal is in.

Mayor Beagle noted that the DPW report indicated that crews met with an Eagle Scout regarding the installation of a bench and signs for pickleball. He asked if that was his Eagle Scout project and Mr. Sikma replied yes. He has one more bench to install. We also have another Eagle Scout project for an approach to the Trail. Mayor Beagle asked Mr. Sikma to contact both of them to come to a Council meeting after their projects are complete. We would like to meet them and thank them for doing those projects in Wixom.

CONSENT AGENDA:

CM-07-96-22: Motion and seconded made by Deputy Mayor Rzeznik and Councilmember Gronlund-Fox to approve the Consent Agenda as presented which included:

- 1.) Approval to receive and file:
 - a.) Parks and Recreation Commission Minutes – April 11, 2022
 - b.) Zoning Board of Appeals Minutes – April 11, 2022

Vote:

Motion Carried

UNFINISHED BUSINESS:

- 1.) **Recommendation to Enact an Ordinance to Replace in Its Entirety Title 18.00, Zoning, Chapter 18.16.00, Signs and to Amend the Definition for Signs in Section 18.24.110; and to Provide Penalties for Violations Thereof**

CM-07-97-22: Motion and seconded made by Councilmembers Gronlund-Fox and Smiley to approve the Enactment of an Ordinance to replace in its entirety Title 18.00, Zoning, Chapter 18.16.00, Signs and to amend the definition for Signs in Section 18.24.110; and to provide penalties for violations thereof.

Mr. Benson indicated that this was introduced at the last meeting. The intent was not to change the regulations, but to tighten up the language and descriptions that we use to make sure they are First Amendment proof. The City Attorney and CIB Planning worked together to provide this recommended Ordinance.

Vote:

Motion Carried

NEW BUSINESS:

- 1.) **Recommendation to Approve the Designation of Catherine Buck and Marilyn Stamper as the 2022 Municipal Employees Retirement System Officer Delegate and Alternate and that a Delegate Certification Form Listing Their Names, as well as the Names of the Employee Delegate, Andy Allen, and Alternate, Louie McKaig, be Forwarded to the Municipal Employees Retirement System for the 2022 Annual Meeting**

CM-07-98-22: Motion and seconded made by Councilmember Gronlund-Fox and Deputy Mayor Rzeznik to approve the designation of Catherine Buck and Marilyn Stamper as the 2022 Municipal Employees Retirement System Officer Delegate and Alternate and that a Delegate Certification Form listing their names, as well as the names of the Employee Delegate, Andy Allen, and Alternate, Louie McKaig, be forwarded to Municipal Employees Retirement System for the 2022 Annual Meeting.

Mr. Brown explained that this was a routine matter of business every year. The City sends an Officer Delegate and an Employee Delegate to the MERS Conference every fall.

Councilmember Smiley asked if anyone went last year. Mr. Brown replied that Sheryl Lucas attended last year.

Vote:

Motion Carried

- 2.) **Recommendation to Appoint Mayor Patrick Beagle as the Delegate and City Manager Steven Brown as the Alternate for the Southeastern Michigan Council of Governments General Assembly**

CM-07-99-22: Motion and seconded made by Deputy Mayor Rzeznik and Councilmember Gronlund-Fox to appoint Mayor Patrick Beagle as the Delegate and City Manager Steven Brown as the Alternate for the Southeastern Michigan Council of Governments General Assembly.

Vote:

Motion Carried

- 3.) **Recommendation to Approve Amendment #4 to the Wholesale Customer Service Contract with the Great Lakes Water Authority and Authorize the Mayor to Sign the Amendment**

CM-07-100-22: Motion and seconded made by Councilmembers Sharpe and Smiley to approve Amendment #4 to the Wholesale Customer Service Contract with the Great Lakes Water Authority and authorize the Mayor to sign the amendment.

Mr. Sikma stated this contract is a 30-year contract that runs through 2037. This contract is for the supply of drinking water to our City. It has a reopener every four years that looks at peak hourly flow and maximum day flow to estimate our rates for the remaining four years of this portion of the contract. They took the maximum day numbers over the last ten years and they added a 10% factor to it. That was

4.1 average for maximum day. The peak hour is based on our usage and that was 5.1. Those were the primary reasons for the reopener. Emergency use and redundancy are factored to make sure that Wixom still gets water even in an emergency. The rest of the contract was straight forward.

Deputy Mayor Rzeknik was curious about Exhibit B, Table 1. If we look at the residential growth years of 2015 through today, the projections are pretty much the same. In those prior years, like 2009 and 2010, it was 30% higher. He asked if that was because there were still remnants of usage from the Ford Plant. Mr. Sikma replied yes. We weren't sure how much we would be getting with industrial water usage with different companies coming in. They try to look at the previous six to ten years and take those maximum days. For example, the peak from the last ten years was 3.81 million gallons a day and if you add the 10% factor, you get 4.19. If we do get a large industry in Wixom that needs a million gallons of water a day, we can renegotiate that as a reopener.

Councilmember Gottschall wondered about the maximum daily usage increase. Mr. Sikma said that the maximum daily usage is going down a little bit right now. That will help with our rates for a year or two. Councilmember Gottschall asked how that would affect our rates for this fiscal year. Mr. Sikma said this current fiscal year is already completed as far as rates go. Based on our usage over the next couple of months, we will get a peak hourly factor that will be consolidated with the other 84 communities. In November, GLWA will establish the rates and make recommendations as early as March for the July 1st rates. We will not be in a position with the rates we set this year that we would be under-collecting.

Councilmember Gronlund-Fox asked if we saw a reduction in rates when the usage went down from 2009 to 2014. Mr. Sikma said that we saw some reductions in rates. GLWA took over from Detroit so there were savings there, as well as the Flint connections that occurred. Recently, we had savings from Highland Park that have been taken off our rates. Councilmember Gronlund-Fox asked if those savings would continue or if that was one and done. Mr. Sikma said those savings will continue. It was based on the amount of capital, just like within the City. She asked if he met with them every year to talk about what the rates would be for the following year. Mr. Sikma said there are typically three or four meetings from November through March.

Councilmember Sharpe wondered how the peak hour affected our rates. The water tower we have will not change the daily usage but we should be able to smooth the hourly usage. Mr. Sikma said that still continues to help us considerably. That was why we were able to stay with the 5.1 for the last ten years. The tower serves as a buffer. It takes a certain amount of energy to treat the water and pump it the 54 miles to Wixom. That was the factor. If it was more water that was needed in a given time period, it costs more to get it here. It is easier on their system and ours if we can balance that out over a 24-hour period rather than getting five million gallons a day for three hours and then backing off a million gallons a day. Daily usage, peak usage and distance are all factors in the rates.

Vote:

Motion Carried

4.) Recommendation to Approve Wage Increases for Part-Time Library Clerk Positions and Approve the Updated Salary Range of \$14 - \$19 Per Hour for Library Clerk Positions, Effective July 1, 2022, as Recommended by the Wage & Salary Committee

CM-07-101-22: Motion and seconded made by Councilmember Smiley and Deputy Mayor Rzeznik to approve wage increases for part-time Library Clerk positions and approve the updated salary range of \$14 - \$19 per hour for Library Clerk positions, effective July 1, 2022, as recommended by the Wage & Salary Committee.

Library Director Andrea Dickson realized very early on in the year that they were competing with other libraries and the service industry regarding employee recruitment/retention. During the budget process, the solution they've chosen was to increase the part-time Clerk salary range to bring it more in line with area libraries. She believed the Library Board carefully considered the increased costs in supplies and materials before making the determination for the salary increase. She added that the Library Millage covered all the wages and fringes, not the City's General Fund.

Mayor Beagle added that Ms. Dickson was present at the last meeting of Wage and Salary to present this plan.

Deputy Mayor Rzeznik commented that Ms. Dickson did a wonderful job researching and presenting the plan to the Wage and Salary Committee.

Vote:

Motion Carried

5.) Recommendation to Authorize the City Manager to Implement Wage & Benefit Adjustments, Effective July 1, 2022, for Non-Union Employees for Fiscal Year 2022/2023 as Recommended by the Wage & Salary Committee

CM-07-102-22: Motion and seconded made by Deputy Mayor Rzeznik and Councilmember Behrmann to authorize the City Manager to implement wage and benefit adjustments, effective July 1, 2022, for non-union employees for Fiscal Year 2022/2023 as recommended by the Wage & Salary Committee.

Mr. Brown said the Wage and Salary Committee was asked to consider a wage adjustment for fiscal year 2022/2023 for non-union employees with adequate funding already budgeted/approved by City Council. Administration provided them with adequate information from Michigan Municipal League, the State of Michigan's inflation multiplier for year 2022 and the average state and local government increase for similar employees' statistics from the Bureau of Labor Statistics. The Wage and Salary Committee reviewed the information and approved this recommendation.

Councilmember Gottschall asked what the factor/process was in place for an employee to receive a merit adjustment beyond the 3% increase. Mr. Brown said that was included to allow for that possibility; however, it would be primarily

related to any kind of equity adjustment request made or merited from staff in relation to gaps within the current salary of a non-union employee. He did not have any formal framework for how that would be done, but believed it would be handled by the City Manager on a case-by-case basis. Councilmember Gottschall understood the City Manager would have veto power on the situation, but wasn't convinced it should all be considered by the City Manager as some employees didn't directly report to him. He understood what a merit increase meant but asked for more information regarding an equity adjustment. Mr. Brown said an equity adjustment would come about when an employee's wage lagged behind in terms of being shorted in the salary range. Councilmember Gottschall mentioned this motion also included the salary increase for the Assistant City Manager/Director of Economic Development. He was in favor of an increase, but didn't believe the figure should be this high. Based on the information provided within the packet, Gross Pointe Park and Rochester held positions that were closest in similarity and both ranged within the upper \$70,000.

Councilmember Sharpe understood that the across the board wage increase for 3% was going to be for everybody, and the only requirement to get the salary increase was showing up for work. He recalled they decided any amount over 3% would need a worthy reason. It seemed like there needed to be a process established for an employee to obtain a merit increase. The employee needed to understand the process so they could work toward the goal rather than just get a raise and not know why. That was the process that he was used to and felt that employees appreciated that process. He wondered if this conversation was water under the bridge because they were considering giving the raise effective July 1, 2022. Since the increase was going to be retroactive, he'd expect nothing greater than 3% for the rest of the year. He commented that he was partially satisfied with the process because they were implementing a merit program but they still needed to establish the process, and make sure it was clear to the employee on what needed to be done in order to obtain the raise. He thought that the process could be implemented for next fiscal year.

Councilmember Gronlund-Fox indicated that the Committee discussed any type of additional raises would be based on performance reviews. Additionally, she made them aware that Mr. Benson's role was both the Assistant City Manager and Director of Economic Development, whereas other communities had two individuals holding those positions.

Councilmember Gottschall focused mainly on the two communities because they included the Assistant City Manager portion of the job.

Mayor Beagle believed Mr. Benson was deserving because with all the job responsibilities that he has, he still spends a lot of time working with the DDA.

Deputy Mayor Rzeknik said the Wage and Salary Committee talked to City Manager Brown about using a performance review process for recommending the additional percentage in a salary increase. He was aware that performance reviews were being completed and the process would become honed over time. Regarding the Assistant City Manager salary adjustment, he gave more value to the cities of Ferndale and Rochester because of the population and combined roles within their

organization. He felt Mr. Benson's salary adjustment was deserved because of the fantastic job he has done for Wixom thus far.

Councilmember Sharpe thanked the Wage and Salary Committee for their efforts as they provided a lot of data and thorough report. He appreciated the difficulties implementing anything new and presenting a cohesive package to the City Council. He thought this was a step in the right direction and the process could be refined over the next year. He supported the recommendation from the Wage and Salary Committee.

Councilmember Smiley thought it would be difficult to have a black and white merit performance-based program, but implementing some flexibility for an increase was a step in the right direction. He appreciated all the work the Wage and Salary Committee put into bringing this process forward.

Mr. Brown said the data accumulated for this was gathered by Mr. Benson. Historically, this type of information was assembled by an outside contractor; however, Mr. Benson was able to gather it all saving the City money. He commended Mr. Benson and the rest of the team for their hard work on this task.

**Roll Call Vote: AYES (6) – Beagle, Behrmann, Gronlund-Fox, Rzeznik,
Sharpe, Smiley
NAYS (1) – Gottschall**

Motion Carried

6.) Recommendation to Adopt a Revised Salary Grade Structure for Non-Union Employees as Recommended by the Wage & Salary Committee

CM-07-104-22: Motion and seconded made by Councilmembers Smiley and Sharpe to recommend the adoption of a revised salary grade structure for non-union employees as recommended by the Wage and Salary Committee

Mr. Brown explained that Mr. Benson conducted a very thorough process of gathering information by a variety of sources and broke it down to become usable and beneficial for the City's needs. The information was given to the Wage and Salary Committee with the suggestion they slim down the current salary range from 14 grades to 11 grades in order to more accurately reflect the responsibilities of the individual job classifications, and provide an appropriate high/low salary scale. The Wage and Salary Committee performed their own analysis of the data given and ultimately decided they should change the salary range grade structure from 14 to 11.

Deputy Mayor Rzeznik commented that the last time the salary range data grades were changed was in 2016/2017.

Councilmember Smiley asked how often should this type of review be conducted. Mr. Benson figured every five to seven years. The data information collected was available annually so it could be reviewed more frequently. Mr. Brown said the typical process becomes necessary when things become stale dated. This recommended salary structure would hopefully reduce the need for those changes

and the flexibility needs to be there so they could review the information within those five to seven years.

Councilmember Behrmann appreciated the information but would like the Director of Public Works position reviewed a little further as he wasn't sure the information from other cities included waste water operations.

Vote:

Motion Carried

7.) Recommendation to Amend the Current Budget in Order to Promote and Sponsor Through the Police Academy of up to Four (4) Police Service Aides

CM-07-105-22: Motion and seconded made by Councilmembers Behrmann and Gronlund-Fox to recommend the amendment of the current budget in order to promote and sponsor through the police academy of up to four (4) Police Service Aides

Director Moore apologized for his oversight as this should have been brought to their attention during the budget process. He explained that they had 21 sworn officers within their Department, and it's become apparent they could have upwards of four retirements by January 2023. Within the current budget, they have funding to sponsor one Police Service Aide through the Police Academy. It's their desire to increase the amount to help support the potential loss of future personnel. Administration already identified two Police Service Aides that could go to the Fall 2022 Police Academy and another in the Winter Police Academy. He mentioned the Police Service Aide would be required to sign a conditional offer of employment where they were required to stay on as an Officer for three years or they would have to pay the City back for the Police Academy.

Deputy Mayor Rzeznik asked how many Police Service Aides have become Police Officers for Wixom. Mr. Moore thought five with two sponsorships from the City.

Councilmember Smiley commented that the Police Department could lose a lot when four experienced Officers left. He wondered if replacing them with Officers fresh out of the academy was best for the City. Director Moore said there was something to be said for hiring a more experienced officer, but he wasn't worried about that because of the outstanding field training program within the Department.

Mayor Beagle asked if Chief Langmeyer was concerned with potentially 20% of the force being first year officers. Chief Langmeyer said he wouldn't have concerns as long as they graduated the field training program and the program was as impressive as Director Moore indicated that it was. He agreed that any new person on the Department gave him concern. By obtaining new officers, he wouldn't have to break them of bad habits.

Councilmember Gottschall felt it would be beneficial to have a mix of experienced and new personnel on the Department. He was concerned by approving this they would recruit because hiring the Service Aide would become the default. He was in

favor of making the adjustment to have two Service Aides and adjust later on if need be.

CM-07-106-22: Motion and seconded made by Councilmembers Gottschall and Smiley to amend the motion to reflect an amendment of the current budget in order to promote and sponsor through the police academy of up to two (2) Police Service Aides

Councilmember Gronlund-Fox asked if open positions were always posted externally and if other agencies were using this type of practice. Director Moore said this style of program was becoming more popular with other agencies, and noted that a position wouldn't be posted externally because of the sponsored employee. Councilmember Gronlund-Fox thought some concerns could be elevated if they always posted the job externally and let the process play out. Director Moore said the conditional offer would need to be amended because as it stood, the job was considered theirs upon graduation from the Academy.

Councilmember Behrmann didn't support the amendment to the original motion. He would much rather see the Police Department hire existing employees that had been part of the Department for years.

Mayor Beagle was in favor of the original motion because it had the "up to" caveat. The motion did not indicate they would hire four Police Service Aides.

Councilmember Gottschall thought it made more sense to approve two sponsors tonight and approve two more later if needed. He would rather start small and build up. He did not feel a position should be sitting vacant waiting for the person to complete the academy in order to fill it. He'd rather the job was posted externally than have it sit vacant.

Roll Call Vote: AYES (1) – Gottschall
NAYS (6) – Beagle, Behrmann, Gronlund-Fox, Rzeznik,
Sharpe, Smiley

Motion Failed

Councilmember Sharpe was in favor of the up to four sponsors; however, his concern was with the budget. He indicated that City Council already agreed to spend \$3.19 million more than they were making. He assumed they could find \$74,000 out of the \$3.19 million to cover the cost of a very important expenditure.

Mr. Brown said the reason they perform an amendment was to prepare themselves to pay for it should it become necessary. The \$3.19 million from Fund Balance was being spent on improvements to the City's roads, sidewalks, capital investments, etc. and often money was moved back at the end of the year if things went well.

Councilmember Behrmann noted that every year the Fund Balance continued to increase because Administration was conservative. He'd already seen where they won't spend what they've allocated; i.e. the City Manager's Office was short one staff member.

Mr. Brown said when you project spending funds that weren't budgeted, you had to cut other line items or take the money from Fund Balance.

Deputy Mayor Rzeznik was in favor of this and indicated Council was authorized to vote on budget amendments.

**Roll Call Vote: AYES (6) – Beagle, Behrmann, Gronlund-Fox, Rzeznik,
Sharpe, Smiley
NAYS (1) – Gottschall**

Vote:

Motion Carried

CALL TO THE PUBLIC: (None)

CITY MANAGER COMMENTS:

Mr. Brown said that Leisure Coop experienced a water line break and repair last week. FVOP informed the residents that their water was going to be shut off and that they would have a boil water notice after the repair. The repair was made, hydrants were flushed and the boil water notice was lifted. During that time, the City did not receive any complaints. In fact, FVOP received a thank you. He congratulated them for handling this situation so well. Also, there were six employees celebrating their work anniversaries. Their years of service ranged from one year to 20 years and he congratulated all of them.

Mr. Benson said that at the last City Council meeting, we talked about code enforcement issues and he wanted to update the Council on two of them. First, the Maple Glen subdivision was discussed as a hazardous situation for pedestrians trying to cross the sidewalks and curb cuts. We have been in specific conversations with the developer of assigning a timeline for when that work would be done. We have issued them a code enforcement letter indicating that if the work was not completed, the City may be forced to use their bond funds to do the work on their behalf to restore the safety in that area. Also, previously the former restaurant on Wixom Road that had some grass issues was discussed by Council. The Planning Commission approved an updated site plan for that property last night where they are being required to completely resurface that entire parking lot. He hoped that entire site would be looking brand new by the end of the year.

Councilmember Behrmann asked if Maple Glen would have to come before the Planning Commission and the City Council for approval of their amended site plan. Mr. Benson believed that was correct. They haven't submitted anything regarding additional units. Councilmember Behrmann hoped the sidewalk issue was fixed before they came back.

COUNCIL COMMENTS:

Councilmember Behrmann wished a warm welcome to Chief Langmeyer. He appreciated him being here. He thought he had large shoes to fill and he was sure Director Moore would make sure he was ready to take over. He thanked all the members of the public who have been coming to the meetings lately. He noticed the public count was slowly creeping up and he appreciated them being here. He said his door was always open.

Councilmember Smiley welcomed Chief Langmeyer. He said he came with a lot of high praise, but he would still miss Director Moore. Elections are next week and he wished the Clerk and Deputy Clerk good luck.

Councilmember Gottschall welcomed the new Police Chief and said he looked forward to working with him over the coming years. He echoed the concern that Councilmember Gronlund-Fox brought up regarding the possibility of someone failing the Police Academy and not needing to pay us back. He thought that was something we should have addressed in the agreement. If they just do something unbecoming of a police officer that we would want to hire, we should have some kind of clause. He understood we were offering them a conditional employment, but if we get to know them better and we don't like that kind of situation, we shouldn't just write off the money because it was money given to us by our taxpayers.

Councilmember Sharpe congratulated the new Police Chief, Phil Langmeyer and thanked him and his wife, Lori, for joining us tonight. We will miss Director Moore and he was looking forward to saying good bye appropriately.

Councilmember Gronlund-Fox welcomed Chief Langmeyer and congratulated those employees with work anniversaries.

Deputy Mayor Rzeznik extended a warm welcome to Chief Langmeyer and his wife, Lori, to the Wixom family. The Hot Blues and BBQ was a great event. There were great comments from residents and visitors on how nice the concerts and family activities have been. It has been a great summer for it. Also, in the Code Enforcement report, he liked the table that Mr. Pike included with the things he looked at. He clarified that noxious weeds were handled by the DPW and Mr. Benson said that was correct. Deputy Mayor Rzeznik suggested that we send that out through an email blast, as many people think that is a code enforcement issue.

Mayor Beagle welcomed Chief Langmeyer and said he was looking forward to working with him. He thanked FVOP for the excellent way they handled the water main break. The Hot Blues and BBQ was a great event. He heard many compliments regarding that event, as well as the other Parks & Recreation events. He also received a compliment from someone who came in for a passport who said they dreaded coming to City Hall, but when they left they had a smile on their face because of the service they got from the Clerk and Deputy Clerk. He thanked everyone who had work anniversaries this month.

ADJOURNMENT:

The meeting was adjourned at 9:09 p.m.

Catherine Buck
City Clerk

Approved 8-8-2022
